



Notices:

The data presented here relate to voting decisions for listed securities held in Worcestershire Pension Fund portfolios.

| Meeting Date | Company Name | Meeting Type | Voting Action | Agenda Item Numbers | Voting Explanation |
|--------------|---------------------------------------|--------------|---------------|---------------------|---|
| 27/04/2022 | Hong Kong Exchanges & Clearing Ltd. | Annual | All For | Agendu Ren Numbers | |
| 12/05/2022 | Galaxy Entertainment Group Limited | Annual | Against | 2.2 | Concerns related to inappropriate membership of committees |
| 2/00/2022 | Suday Entortaininon Group Enniou | , uniden | , iguinot | 4.2.4.3 | Issue of equity raises concerns about excessive dilution of existing shareholders |
| | | | | 2.1 | Lack of independence on board |
| 13/05/2022 | Techtronic Industries Co., Ltd. | Annual | Against | 3b | Concerns related to inappropriate membership of committees |
| | | <u>i</u> | | 3c | Lack of independence on board |
| 19/05/2022 | AIA Group Limited | Annual | All For | | |
| 21/06/2022 | China Overseas Land & Investment Ltd. | Annual | Against | 3d | Concerns related to approach to board gender diversity |
| | | | - | 7,8 | Issue of equity raises concerns about excessive dilution of existing shareholders and insufficient/poor disclosure |
| | | | | 3a | Lack of independence on board |
| 29/06/2022 | BOC Hong Kong (Holdings) Limited | Annual | All For | | |
| 19/05/2022 | Nitori Holdings Co., Ltd. | Annual | Against | 2 | Concerns related to shareholder rights |
| | | | | 4.1 | Lack of independence on boardinadequate management of climate-related risks |
| 10/06/2022 | Toyota Industries Corp. | Annual | Against | 4 | Performance-related pay/awards for non-executives |
| | | | | 2.2 | The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held. |
| | | | | 2.2 | nearth crisis is resolved, and the proposed language tails to specify situations under which virtual meetings will be neid. Top management is responsible for the company's capital misallocation. |
| | | | | 2.1 | Top management is responsible for the company's capital misallocation. Concerns related to approach to board gender diversity |
| 15/06/2022 | Toyota Motor Corp. | Annual | Against | 1.6,2.2 | Concerns about overall board structure |
| | | | , iguinor | 1.1.1.8.1.9 | Lack of independence on board |
| 17/06/2022 | IBIDEN Co., Ltd. | Annual | Against | 2.5 | Lack of independence on board |
| | , = | | | 2.1 | Top management is responsible for the company's capital misallocation. |
| 21/06/2022 | Komatsu Ltd. | Annual | Against | 3.6 | Lack of independence on board |
| 21/06/2022 | LIXIL Corp. | Annual | All For | | |
| 21/06/2022 | Recruit Holdings Co., Ltd. | Annual | All For | | |
| 21/06/2022 | Tokyo Electron Ltd. | Annual | Against | 2.5 | Lack of independence on board |
| 22/06/2022 | Hitachi Ltd. | Annual | All For | | |
| | | | | | |
| 22/06/2022 | Honda Motor Co., Ltd. | Annual | All For | | |
| 22/06/2022 | Nippon Yusen KK | Annual | Against | 3.1,3.8 | Lack of independence on board |
| 23/06/2022 | Shionogi & Co., Ltd. | Annual | Against | 4 | Insufficient basis to support a decision |
| 24/06/2022 | Advantest Corp. | Annual | Against | 2.1 | Concerns related to approach to board gender diversity |
| | | | | 2.2 | Lack of independence on board |
| 24/06/2022 | Hanwa Co., Ltd. | Annual | Against | 3.3 | Capital misallocation to cross-shareholding |
| | | | | 3.1 3.9 | Concerns related to approach to board gender diversity and lack of independence on board |
| 24/06/2022 | Marubeni Corp. | Annual | Against | 2.1 | Lack of independence on board |
| 24/06/2022 | | | | 2.1 | |
| | Mitsui Chemicals, Inc. | Annual | All For | | |
| 24/06/2022 | NGK SPARK PLUG CO., LTD. | Annual | All For | | |
| 24/06/2022 | Nichiha Corp. | Annual | Against | 3.1 | Concerns related to approach to board gender diversityLack of independence on board |
| | | | | 3.6 | Lack of independence on board |
| 24/06/2022 | Nippon Telegraph & Telephone Corp. | Annual | All For | | |
| 24/06/2022 | Sumitomo Metal Mining Co., Ltd. | Annual | Against | 3.1,3.8 | Lack of independence on board |
| 25/06/2022 | FANCL Corp. | Annual | All For | | |
| 27/06/2022 | Sompo Holdings, Inc. | Annual | Against | 3.1,3.2 | Excessive cross-shareholding |
| 28/06/2022 | Daito Trust Construction Co., Ltd. | Annual | Against | 1 | |
| 28/06/2022 | Isuzu Motors Ltd. | Annual | Against | 3.1 | Lack of independence on board |
| 28/06/2022 | Sony Group Corp. | Annual | Against | 3 | |
| 29/06/2022 | DAIKIN INDUSTRIES Ltd. | Annual | Against | 3.1 | Concerns related to approach to board gender diversityLack of independence on board |
| 2010012022 | DAIRIN INDUGTRIEG EIU. | Annuar | Ayamsi | 3.4 | Concerns realed to approach to board genuer diversityLack of independence on board Lack of independence on board |
| 29/06/2022 | Daiwa House Industry Co., Ltd. | Annual | Against | 4.1,4.11,4.12,4.15 | Lack of independence on board |
| 29/06/2022 | Minebea Mitsumi, Inc. | Annual | Against | 3.11 | Lack of independence on board |
| 29/06/2022 | Morinaga Milk Industry Co., Ltd. | Annual | Against | 3.1 | Lack or independence on loado Concerns related to approach to board gender diversity Lack of independence on board |
| 2010012022 | womaya wiik muusu y co., Llu. | Annual | Against | 3.8 | Concert of the pendence on board |
| 29/06/2022 | Nikon Corp. | Annual | Against | 3.2 | Concerns related to approach to board gender diversity |
| 20,00/2022 | rancer corp. | 711100 | ngama | 2 | Concerns related to sphracting branchider rights |
| 29/06/2022 | SMC Corp. (Japan) | Annual | All For | | |
| 29/06/2022 | Sumitomo Mitsui Financial Group, Inc. | Annual | Against | 4 | For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks |
| 20100/2022 | ounnonio misur rinanciar Group, nic. | Ainuai | Ayamsi | 3.9 | For state today resolution, against management recommendation / state today proposal promotes better management or ESG opportunities and tisks Lack of independence on board |
| | | | | 3.1.3.2 | Top management is responsible for the company's capital misallocation |
| 29/06/2022 | Taiyo Yuden Co., Ltd. | Annual | Against | 3.1,3.7 | Lack of independence on board |
| 29/06/2022 | ZEON Corp. | Annual | Against | 3.1.3.9 | Lack of independence on board |
| 21/04/2022 | Sembcorp Industries Ltd. | Annual | Against | 3,5 | Exercision of mapping interaction of a second |
| 21104/2022 | ochiosop illuusilles Liu. | Annua | луашы | 4 | Concerns realed to board genoer diversity Inadequate management of climate-related risks |
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| NUMBER Normal family langes Constrained and sector function of sector | Monting Date | Company Name | Monting Turne | Voting Action | Agondo Itom Numbers | Voting Evaluation |
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| And And And And And And And And And And And And And And | Meeting Date | Company Name Wilmor International Limited | Meeting Type | Voting Action | | Voting Explanation |
| School of Lange of School of Lange of School of Schoo | 21/04/2022 | Winnar International Linned | Annuai | Against | | |
| And and a second seco | 26/05/2022 | Elite Material Co., I td. | Annual | Against | 3 | Concerns related to shareholder rights |
| Mathematical and part of the second secon | LOVOOLOLL | Ente Material 66., Etc. | , unida | , iguinor | 4 | Concerns to protect shareholder value |
| Summary Series Summary | | | 1 | <u> </u> | 6.1,6.2,6.3,6.4 | Lack of independence on board |
| Answer State August State< | 26/05/2022 | Nanya Technology Corp. | Annual | Against | 5.1 | |
| Name Part and Par | | | | | 3 | |
| Mathem And A. M. Mark | | | L | | 5.2,5.3,5.4,5.5,5.6,5.7,5.8 | Lack of independence on board |
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| Mathematical Structure Structure Mathematical | 31/05/2022 | MediaTek, Inc. | Annual | Against | 4 | |
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| And Processing Constraints And Processing Constraints Constraints Constraints Constraints Constraints 1000000000000000000000000000000000000 | 08/06/2022 | Tong Hsing Electronics Industries Ltd. | Annual | Against | 4 | |
| Name Name <th< td=""><td></td><td></td><td></td><td></td><td>7.7</td><td></td></th<> | | | | | 7.7 | |
| Mindee Mindee< | 14/06/2022 | Delta Electronics, Inc. | Annual | All For | 1.1,1.2,1.3,1.4,1.3,1.0 | Lack of independence of obaid |
| Ministry Ministry Anise | | | ± | | | Annexet follow to link any and annexes into an formation |
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| Handbox Prove Markane SA, Lill Marka Mar | 17/06/2022 | win Semiconductors Corp. | Annuai | Against | | Loncerns related to approach to board gender diversity, lack of independence on board and too many other time commitments |
| Statuto M.P. Technology Control Co.11. Meral M.P. Control Contro Contro Control Control Control Control Control Control Control Co | 21/06/2022 | POYA International Co. 1 td | Annual | All For | 3.2,3.3,3.4,3.5,3.0,3.1 | Tack of independence on obaid |
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| Second | | | | | | |
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| Name Ansate Ansate Ansate Ansate Ansate Statusci Ansate | 20/05/2022 | China Recourses Cas Group Limited | Appual | Against | 21242526275450 | rund manager or client vole |
| Non-Control Arriad Ar | | | | | 3.1,3.4,3.3,3.0,3.7,3A,3C | |
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| Cale Manufal Ma | 14/04/2022 | Raia Drogasil SA | Annual | | 4 | Cumulative/slate voting in favour of individual candidates/slates |
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| 23/06/2022 Hindustan Unilever Limited Annual Against 3 4.5.6 Concerns related to approach to board gender diversity Lack of independence on board | | | | * | | <u> </u> |
| 4.5.6 Lack of independence on board | | | | | 3 | |
| | 23/06/2022 | Hindustan Unilever Limited | Annual | Against | 3 | Concerns related to approach to board gender diversity Lack of independence on board |
| 23/U0/2/2/ ININGA Annual All For | 05/00/0000 | Information design | LA second | AU 5 | 4,5,6 | Lack of independence on board |
| | 25/06/2022 | iniosys Limitea | Annual | | <u>.i</u> | i |

| Meeting Date | Company Name | Meeting Type | Voting Action | Agenda Item Numbers | Voting Explanation |
|--------------|---|----------------------------|---------------|-----------------------|--|
| 30/06/2022 | Housing Development Finance Corporation Limited | Annual | All For | | |
| 30/06/2022 | Torrent Pharmaceuticals Ltd. | Special | All For | | |
| 20/04/2022 | PT Astra International Tbk | Annual | All For | | |
| 09/06/2022 | PT Cisarua Mountain Dairy | Annual | All For | | |
| 10/06/2022 | PT Merdeka Copper Gold Tbk | Annual | All For | | |
| 10/06/2022 | PT Merdeka Copper Gold Tbk | Extraordinary Shareholders | All For | | |
| 07/04/2022 | Wal-Mart de Mexico SAB de CV | Annual | Against | 5b2,5b3,5b4,5b6,5b8 | |
| 20/04/2022 | America Movil SAB de CV | Special | Against | 1.1 | Overboarded/Too many other time commitments |
| 22/04/2022 | Grupo Financiero Banorte SAB de CV | Annual | Against | 4.a4,4.a6,4.a12,4.a14 | Concerns about overall performance |
| | | | _ | 4.a10,4.a13 | Overboarded/Too many other time commitments |
| 28/04/2022 | Grupo Mexico S.A.B. de C.V. | Annual | Against | 7 | Concerns about human rights 2- Concerns about overall board structure 3- Concerns related to board gender diversity 4- Insufficient/poor disclosure |
| | | | | 1 | Inadequate management of climate-related risks |
| 23/05/2022 | Grupo Financiero Banorte SAB de CV | Ordinary Shareholders | All For | 8 | Insufficient/poor disclosure |
| 08/04/2022 | Guaranty Trust Holding Co. Plc | Annual | Against | 7,10 | Insufficient/poor disclosure |
| 00/04/2022 | Guaranty Trust Holding Co. Pic | Annuai | Against | 3 | Insuricent/poor uscusure |
| 25/04/2022 | SM Prime Holdings. Inc. | Annual | Against | 4.6,4.7 | Concerns related to approach to board gender diversity |
| | | | 5 | 4.5 | Concerns related to inappropriate membership of committees |
| | | | | 6 | Insufficient/poor disclosure |
| 20/06/2022 | Wilcon Depot, Inc. | Annual | All For | | <u>L</u> |
| 08/05/2022 | Al Rajhi Bank | Annual | All For | | L |
| 25/05/2022 | MTN Group Ltd. | Annual | All For | | |
| 03/06/2022 | Absa Group Ltd. | Annual | Against | 8 | Apparent failure to link pay and appropriate performance |
| | | | | 5.5 | Concerns related to inappropriate membership of committees |
| 08/04/2022 | Home Product Center Public Co., Ltd. | Annual | Against | 6.4 | Concerns related to approach to board gender diversity |
| 12/04/2022 | Bangkok Dusit Medical Services Public Co. Ltd. | Annual | Against | 4.1 | Concerns related to approach to board gender diversity |
| 07/04/2022 | FPT Corp. | Annual | Against | 10 | Insufficient/poor disclosure Insufficient/poor disclosure |
| 22/06/2022 | Allegro.eu SA | | | 6,18 | Insurricempour discussion Apparent failure to link pay and appropriate performance Apparent failure to link pay and appropriate performance |
| 22/00/2022 | Allegio.eu SA | Annual | Against | 15 | Apparent rating to mix pay and appropriate performance Concerns related to succession planningConcerns related to approach to board gender diversity |
| 21/04/2022 | Jeronimo Martins SGPS SA | Annual | Against | 4 | Combined CEO/Chairman |
| 19/05/2022 | The Western Union Company | Annual | Against | 2 | Apparent failure to link pay and appropriate performance |
| TOTOOLOLL | The freedom enter company | , unider | riganior | 1f | Concerns about remuneration committee performance |
| | | | | 4 | SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights |
| 02/06/2022 | EPAM Systems, Inc. | Annual | Against | 3 | Apparent failure to link pay and appropriate performance |
| 08/06/2022 | | | L | 1.1 | Concerns about overall board structureConcerns related to approach to board diversityConcerns related to approach to board gender diversity |
| | MercadoLibre, Inc. | Annual | All For | | <u> </u> |
| 19/04/2022 | Anglo American Plc | Annual | Against | 19 | Inadequate management of climate-related risks |
| 05/05/2022 | Mondi Plc | Annual | All For | | L |